

**AGENDA**  
**BOARD OF SELECTMEN**  
**HOLBROOK, MASSACHUSETTS**

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**Wednesday, October 28, 2020 at 6:00 p.m.**

**Meeting will be held virtually on Zoom (link on page 2), and broadcast by  
Holbrook Community Access and Media (HCAM)**

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Due to the ongoing COVID-19 Pandemic and the State of Emergency issued on March 10, 2020, Governor Baker issued an Executive Order temporarily suspending certain provisions of MGL c. 30A sec. 20, the Open Meeting Law, temporarily relaxing the Law's requirements that meetings be held in public places, open and physically accessible to the public. The Town Hall remains closed to the public, and measures have been taken to ensure public access to the meeting through alternative means. Instructions, allowing the public access electronically using Zoom, have been attached as page 2.

All cell phones, pagers, etc., are to be turned off during the meeting. This meeting will be recorded & broadcast by Holbrook Community Access & Media (H-CAM)

1. Call to Order and Pledge of Allegiance
2. Executive Session – 6PM – Strategy with Respect to Collective Bargaining or Litigation (IAFF Local 1452)
3. Approval of Minutes
4. Confirm Future Meeting Dates
5. Citizens' Forum
6. Town Administrator's Report
7. Public Hearing – Personnel Board, Salary & Wage Article
8. Discussion/Appointment – Public Works Motor Equipment Repairer Position
9. Discussion/Approval – FY2021 Contractor Snow Removal Rates
10. Discussion/Approval – November 2020 Special Town Meeting Change of Date/Location
11. Discussion/Approval – Articles for Inclusion in November 2020 Special Town Meeting
12. Adjourn

LINK TO ACCESS THE ZOOM MEETING OF  
THE BOARD OF SELECTMEN  
ON OCTOBER 28, 2020

HCAM is inviting you to a scheduled Zoom meeting.

Topic: Board of Selectmen

Time: Oct 28, 2020 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89212556751?pwd=Uzd4RXdMUUVldTF3QnpNYll6L2xIZz09>

Meeting ID: 892 1255 6751

Passcode: 551786

One tap mobile

+13017158592,,89212556751#,,,,,0#,,551786# US (Germantown)

+13126266799,,89212556751#,,,,,0#,,551786# US (Chicago)

Dial by your location

- +1 301 715 8592 US (Germantown)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 900 9128 US (San Jose)

Meeting ID: 892 1255 6751

Passcode: 551786

Find your local number: <https://us02web.zoom.us/j/kc9E2Ak4A>

"The Chair reserves the right to call items on the agenda out of order. Items are listed in their approximate order, and items may be reached earlier or later than the posted order. Items listed for executive session may also be discussed in open session. The listing of items contains those items reasonably anticipated by the Chair which may be discussed at the meeting at least forty-eight (48) hours prior to the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Persons interested are advised that in the event that any matter taken up at the meeting that remains unfinished at the close of the meeting may be put off to a continued session of the meeting, in accordance with the Open Meeting Law."

### **PUBLIC PARTICIPATION IN MEETINGS**

All meetings of the Board of Selectmen are open to the public. The law allows certain matters of business to be discussed in executive session from which the public may be excluded. However, no final action can be taken in closed session. The Board of Selectmen welcomes citizens to be present at all meetings. It wishes to be responsive to the public's need to address the Board on matters before the Board. In order that this may be accomplished in the most orderly manner possible, the Board of Selectmen has established the following procedures:

- 1) Time shall be provided at each meeting for individuals or groups to address the Board.
- 2) The last item on every Selectmen's agenda is "Citizens Concerns". Time is provided for citizens to make a statement concerning matters before the Board. The members will listen to concerns, but this is not seen as a time for questioning a member concerning a course of action, nor a time for debate.
- 3) Any speaker shall give his/her name, address, and the group he/she represents, if any.
- 4) Presentation should be brief. Five minutes should be maximum unless an extension is given to the speaker by the Chairperson.
- 5) Speakers are welcome to offer objective criticism of the Town. The Committee will not hear personal complaints of personnel in open session. Citizens are reminded that this agenda item allows citizens to state or make comment on substantive issues. It cannot permit unsubstantiated charges to be leveled against employees.
- 6) All Citizens who exhibit disrespectful or unruly behavior will be asked to leave the meeting room and building.
- 7) Any Citizens who relay any threat, either verbally or physically, will be removed from meeting room and building.
- 8) The Safety of the Board and Meeting Attendees will be taken very seriously, and behavior that compromises their Safety will not be tolerated, and will be dealt with accordingly.

Voted: 03/23/2004

Amended: 01/09/2019